



Diversity Monitoring

Attracting a wide diversity of talented individuals, keen to pursue their careers within the legal sector is a key priority for law firms. The Law Society, law firms and legal recruiters have been working together to acquire a better understanding of the diversity of the legal "talent pool" and monitoring the diversity of those involved in the recruitment process is one important way to build this understanding. Please complete this form and return it to your recruitment consultant. The information collected will be collated and shared, anonymously and in aggregate only.

Age:

- ☐ Under 18
☐ 18 - 24
☐ 25 - 34
☐ 35 - 44
☐ 45 - 54
☐ 55 - 64
☐ 65+

Gender: (please tick as appropriate)

- ☐ Male ☐ Female

Is the gender you indicated the same as your gender at birth?

- ☐ Yes ☐ No

Religion Belief/Faith:

- ☐ Buddhist
☐ Christian (all denominations)
☐ Hindu
☐ Jewish
☐ Muslim
☐ Other
☐ Sikh
☐ Prefer not to say
☐ No religion

Sexual Orientation:

- ☐ Bisexual
☐ Gay man
☐ Lesbian/gay woman
☐ Hetrosexual/straight
☐ Other
☐ Prefer not to say

Ethnic Background: (please tick as appropriate)

Asian or Asian British:

- ☐ Indian
☐ Pakistani
☐ Bangladeshi
☐ Chinese
☐ Any other Asian background
(please write) _____

Black/African/Caribbean/Black British:

- ☐ Caribbean
☐ African
☐ Any other Black/African/Caribbean background
(please write) _____

Other ethnic group:

- ☐ Arab
☐ Any other
(please write) _____

Mixed/multiple ethnic groups:

- ☐ White & Black Caribbean
☐ White & Black African
☐ White & Asian
☐ Any other mixed/multiple ethnic background
(please write) _____

White:

- ☐ English/Welsh/Scottish/Northern Irish/British
☐ Irish
☐ Gypsy or Irish Traveller
☐ Any other white background
(please write) _____

Disability:

Do you consider yourself to have a disability?

- ☐ Yes ☐ No

The Equality Act 2010 defines disability as "a physical or mental impairment which has a substantial & long term effect on a persons ability to carry out normal day to day activities".