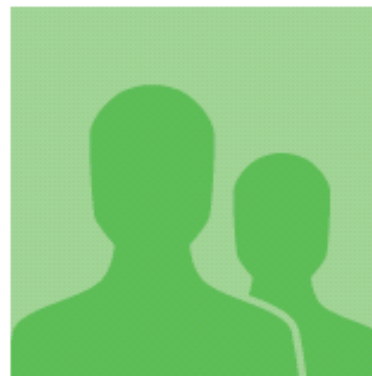
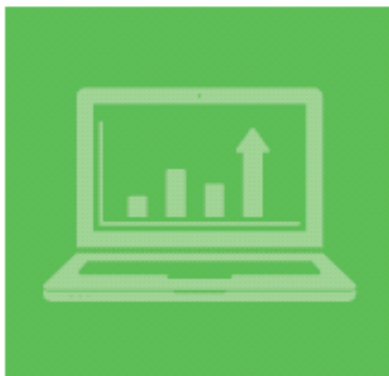
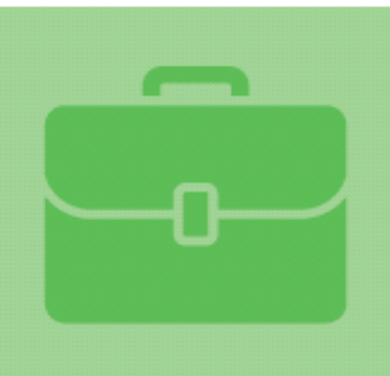




The Law Society

Career Development Engagement Programme



Foreword

Welcome to the Law Society's Career Development 2015/2016 engagement programme

The Law Society's career development service helps potential and existing members to make informed choices throughout the various stages of their career, including:

- students considering law (school, university, GDL, LPC)
- overseas lawyers / barristers (QLTS)
- career breaks
- alternative careers
- retraining / returning
- planning your exit
- setting up in practice
- career options open to a solicitor
- developing and managing your career
- managing career crossroads

We offer events, webinars, email advice, publications and website content.

One of the key work streams of the Law Society strategy is legal education and professional standards with a commitment to provide accessible, relevant and high quality education and training to support the career development of members. Further information on the strategy can be found at the Law Society website www.lawsociety.org.uk along with updates on activities developed to support this area of work.

This engagement programme highlights some of our forthcoming events and activities and aims to give you an introduction to our work.





The Law Society

Support for potential members

This includes events and a dedicated 'Becoming a solicitor' page www.lawsociety.org.uk/law-careers/becoming-a-solicitor, providing guidance on preparing for a career in the solicitors' profession, with information on:

- routes to qualifying
- how to increase the chances of success
- completing applications
- interview techniques
- the realities of qualifying, 'warts and all'

Support for solicitors

These activities are often driven by market trends, and include, for example: training webinars, retraining seminars aimed at those looking to change their area(s) of specialism; sessions on alternative ways to work within the profession; application/selection advice; and guidance to those considering going on maternity leave, returning from a career break, at a career crossroads or facing redundancy.

Career barriers

The service also supports the Law Society commitment to actively promote diversity in entrants to the profession, and tackle obstacles faced around career progression. This is supported through events aimed at inner city school students, undergraduates, LPC students, mature students/career changers and a series of leadership workshops aimed at women and black and minority ethnic lawyers.

1. Events

Seminars

Workshops

Over the next year the Law Society will host a range of career development activities. Details of these activities can be found on the Events website, CPD Centre website, and Communities web pages.

The 'Law careers' web page includes information for both potential solicitors and those in the profession.

The programme provides a portfolio of career services including:

- training
- networking
- events
- practical support

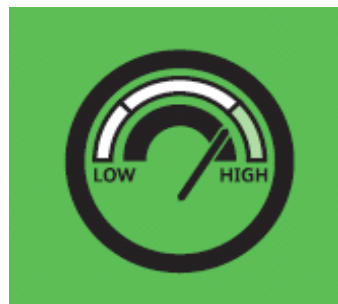
2. Member Support

Webinars

Publications

Toolkits

Practice notes





The Law Society

1. Events

Over the next year the Law Society will host a range of events on issues that matter to solicitors. Events will be held across England and Wales.

Women's leadership workshop – Developing your personal brand

Workshop

When: Thursday 12 November 2015 17:30 – 20:30
Venue: The Law Society, 113 Chancery Lane, London WC2A 1PL
Cost: From £20

This session has been developed following the findings of the Law Society research on the barriers facing women solicitors who want to advance their careers. Confident communication skills and personal impact are a vital part of developing a strong personal brand. Being good at what you do and being respected for what you do is undoubtedly a key factor in your credibility, reputation and career success. However whether we like it or not, people also judge us on how we present ourselves. They make assumptions; usually within the first few seconds, about our capability and potential.

This workshop will offer practical techniques to put you in control of your personal brand and presence.

How a better understanding of your emotional intelligence can help your performance at work

Workshop

When: Wednesday 25 November 2015 17:30 – 20:30
Venue: The Law Society, 113 Chancery Lane, London WC2A 1PL
Cost: From £20

This workshop has been designed to help you to better understand your emotional intelligence and how this key leadership skill can have a positive impact on performance. Being able to motivate yourself, manage stress and inspire others is vital for success.

Research shows that the best performing leaders and managers have more than just technical competence, they also have emotional intelligence - a key component to both personal and professional success.

The workshop includes presentations and discussions and will explore: What emotional intelligence looks like and why it is important in the work place. Emotional intelligence is influenced by your attitudes towards yourself and others - to make change stick, it is important to develop the right attitudes along with your behaviors.



In-house soft skills

Workshop

When: Thursday 10 December 2015 17:30 – 20:30
Venue: The Law Society, 113 Chancery Lane, London WC2A 1PL
Cost: From £20

This is part of a series of workshops designed specifically for the needs of in-house lawyers.

The importance of good communication skills cannot be underestimated or over valued.

The workshop will examine the 'unsaid' i.e. your own emotions in the workplace and the ability to read and influence the emotions of others. It will also explore ways and means of building resilience to successfully navigate through the challenging times that inevitably present themselves during your career.

Preparing mature students and career changers for entry to the solicitors' profession

Seminar

When: Wednesday 3 February 2016 15.00 – 20:30
Venue: The Law Society, 113 Chancery Lane, London WC2A 1PL
Cost: Free

The Law Society is fully committed to attracting the most able candidates into the legal profession and to promoting equality at all stages. As part of its drive to promote diversity at entrance level, the Law Society has developed an exciting careers event to offer advice and support to mature students and/or career changers aspiring to become solicitors.

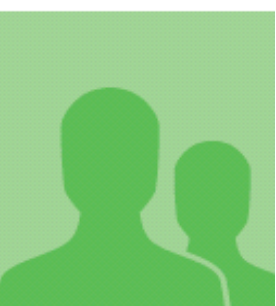
A panel of top employers will offer essential advice to help you identify key skills that can be transferred to the legal profession and thereby increase your chances of securing a period of recognised training.

You will also have the opportunity to put your questions to trainees and qualified lawyers who have already made the switch successfully, during a fast-paced speed networking session

[Click here for further information and booking details](#)

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The Law Society

Women's leadership workshop – Authentic leadership

Workshop

When: Tuesday 8 March 2016 17:30 – 20:30
Venue: The Law Society, 113 Chancery Lane, London WC2A 1PL
Cost: From £20

This session has been developed following the findings of the Law Society research on the barriers facing women solicitors who want to advance their careers. The session will focus on developing authentic leadership. It can be hard for women to develop a leadership style that earns the credibility of their organisation while at the same time being true to themselves.

This workshop will enable you to explore and refine your authentic model of leadership and identify the ways in which you inspire and get others to follow you.

[Click here for further information and booking details](#)



In-house soft skills – Emotional intelligence part II, communication and resilience

Workshop

When: Thursday 17 March 2016 17.30 – 20:30
Venue: The Law Society, 113 Chancery Lane, London WC2A 1PL
Cost: From £20

This workshop will examine the challenges faced by in-house lawyers and suggest practical top tips for enhanced performance, increased efficiency and greater effectiveness.

Recent research findings found that in 2015 stress and depression accounted for half of the calls to a charity offering support and advice to lawyers. It is true that all successful careers experience challenges, difficulties, bumps and bruises along the way. This workshop is designed to equip you with the means to navigate through the challenging times.

[Click here for further information and booking details](#)



Preparing students for entry to the solicitors' profession

Seminar

When: Tuesday 19 April 2016 09:30 – 16:30
Venue: The Law Society, 113 Chancery Lane, London WC2A 1PL
Cost: Free

This event is aimed at undergraduates. It aims to cover all aspects of preparing for a career in the solicitors' profession, including tips on increasing chances of success, completing applications and interview techniques.

You will also be given an insight into the different routes to qualification and alternative career options on offer by a variety of employers within the legal profession.

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[Click here for further information and booking details](#)

Retraining: an introduction to wills, probate and trust

Seminar

When: Thursday 21 April 2016, 10:15 - 19:30
Venue: The Law Society, 113 Chancery Lane, London WC2A 1PL
Cost: From £145

In the current economic climate many practitioners are actively seeking to retrain in other practice areas. This one day introductory training session has been designed to help solicitors considering a career move into wills, probate and trusts.

The session will cover an introduction to:

- will drafting
- disputed wills
- trusts (including IT software)
- probate

The session will be led by Gill Steel. Gill is a solicitor and compelling seminar and conference speaker both in house and at public events with a strong gift for making wills, probate, trusts and tax practical, engaging, authoritative and informative.

[Click here for further information and booking details](#)



The Law Society

Discover the power of LinkedIn - How this tool can be used to help you to develop your personal career, grow your network and grow business

Workshop

When: Tuesday 24 May 2016, 17:30 - 20:30
Venue: The Law Society, 113 Chancery Lane, London WC2A 1PL
Cost: Free

A Career Development and Law Management Section event

LinkedIn is the number one network increasingly used by individuals to showcase their career successes and expertise as well as being used by businesses to reach new customers and keep in touch with existing customers. Can you really afford not to be connected? This workshop has been designed to help you get the most out of LinkedIn.

Are you on LinkedIn but have no idea what to use it for? Or perhaps you don't see the point of joining – online networking is not for you. Don't underestimate the increasing power of LinkedIn as a career development tool.

Do you realise:

Everyday, growing numbers of legal professionals at all levels are using LinkedIn to network, keep in touch with current and former colleagues and engage with the wider legal sector. Potential employers now find it strange if you're not on there and recruiters are now looking at LinkedIn profiles to help vet CVs and job applications.

Who should attend?

- all lawyers of all ages and at all career stages who are looking to learn how LinkedIn can boost their personal career development
- those interested in using LinkedIn to develop their management career in a law firm
- Law Management Section subscribers

Speakers

The session will be chaired by **Ian Hopkins**, CEO, BP Collins LLP and member of the Law Management Section committee and feature a practical workshop led by **Emily Miller**, The LinkedIn Tutors and author of *LinkedIn for Lawyers: Developing a Profile to Grow your Practice*, and presentations from **Husnara Begum**, legal recruiter and career coach and **Kevin Poulter**, solicitor and social media specialist.

[Click here for further information and booking details](#)



In-house soft skills workshop - Build resilience and reduce stress to take you where you want to be in your career

Workshop

When: Thursday 16 June 2016, 17:30 – 20:30
Venue: The Law Society, 113 Chancery Lane, London WC2A 1PL
Cost: From £20

This session will look at the practical steps you can take when you notice that your resilience, or that of your work colleagues, is failing. Resilience is turning out to be the essential skill for survival in business today. It is not so much about what happens to you along the way but how you respond or 'bounce back' afterwards that matters most. How we handle these situations is crucial to whether we stall or advance our careers. Happily resilience is not an inherent trait, it can be learned and developed. You too can develop that quality that allows people to be knocked down and come back stronger than ever.

The workshop will cover:

- an understanding of what impacts on resilience
- a range of things you can do to improve your resilience
- some time management tips to relieve stress and to make more time for yourself.

[Click here for further information and booking details](#)

Interested in working in-house?

Seminar

When: Wednesday 22 June 2016, 17:30 – 20:30
Venue: The Law Society, 113 Chancery Lane, London WC2A 1PL
Cost: From £20 / Free for students

Working in-house is becoming increasingly popular with 1 in 4 solicitors working in the employed sector. This seminar is aimed at those interested in working in-house and will provide practical guidance and personal testimonial advice about working within the employed sector.

You will receive advice on working in-house and useful insight into the sector. The employed sector offers a range of opportunities including corporate, such as financial and business services, to the public sector which includes government legal services, the CPS and charities.

You will hear from a panel of in-house solicitors from both the public and private employed sector.

[Click here for further information and booking details](#)





The Law Society

Women's leadership workshop – Challenging conversations

Workshop

When: Thursday 30 June 2016, 17:30 - 20:30
Venue: The Law Society, 113 Chancery Lane, London WC2A 1PL
Cost: From £20

This session has been developed following the findings of the Law Society research on the barriers facing women solicitors who want to advance their careers. The session will focus on challenging conversations. Handling difficult conversations is an essential skill for anyone who wants to advance their careers. All too often we can put off the conversation, adopt the line of least resistance and are labelled as 'too nice'. At other times we can be too confrontational, damage the working relationship and be labelled as 'aggressive'. How do you strike the right balance to ensure your challenging conversations achieve the desired outcome, maintain your professional credibility and keep client and colleague work relationships intact?

This workshop will help you explore the impact of a range of conflict handling strategies and communication styles.

[Click here for further information and booking details](#)



In-house soft skills workshop

Workshop

When: Wednesday 14 September 2016, 17:30 – 20:30
Venue: The Law Society, 113 Chancery Lane, London WC2A 1PL
Cost: From £20

This workshop will examine the challenges faced by in-house lawyers and suggest practical top tips for enhanced performance, increased efficiency and greater effectiveness.

Women's leadership workshop – Career resilience

Workshop

When: Thursday 15 September 2016, 17:30 – 20:30
Venue: The Law Society, 113 Chancery Lane, London WC2A 1PL
Cost: From £20

All successful careers experience challenges. It is a myth that resilience is a 'have or have not' quality. We can lose our resilience when we have to deal with difficult situations.

How we handle these situations is crucial to whether we stall or advance our careers. A recent survey of women at the top of organisations showed that resilience was one of the top three factors in their success.

The following topics will be covered:

- an understanding of what resilience is
- an assessment of your own resilience
- insights into how world class performers recover from setbacks and move forward
- a tool for helping you get back on track
- career actions that follow from being resilient

Preparing students for entry to the solicitors' profession

Seminar

When: Thursday 13 October 2016 09:30 – 16:30
Venue: The Law Society, 113 Chancery Lane, London WC2A 1PL
Cost: Free

This event is aimed at undergraduates. It aims to cover all aspects of preparing for a career in the solicitors' profession, including tips on increasing chances of success, completing applications and interview techniques.

You will also be given an insight into the different routes to qualification and alternative career options on offer by a variety of employers within the legal profession.

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The Law Society

Women's leadership workshop – Brand, Impact and Presence

Workshop

When: Thursday 10 November 2016, 17:30 – 20:30
Venue: The Law Society, 113 Chancery Lane, London WC2A 1PL
Cost: From £20

This session has been developed following the findings of the Law Society research on the barriers facing women solicitors who want to advance their careers.

Executive Presence, the winning combination of confidence, poise and authenticity has been identified as one of the key areas in which female executives can differentiate themselves and raise their level of impact and therefore influence.

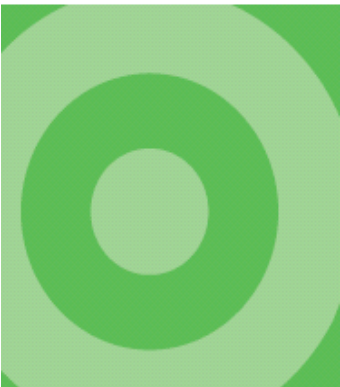
This interactive session will offer you practical techniques to put you in control of your personal brand and presence, what you want to project to others and how to build greater confidence in meetings or networking opportunities.

In-house soft skills workshop

Workshop

When: Thursday 15 December 2016, 17:30 – 20:30
Venue: The Law Society, 113 Chancery Lane, London WC2A 1PL
Cost: From £20

This workshop will examine the challenges faced by in-house lawyers and suggest practical top tips for enhanced performance, increased efficiency and greater effectiveness.



2. Member Support

Webinars

Practical webinars providing training, guidance and tips that can assist you in taking control and developing your career. All webinars are available through the CPD Centre.

Mind the gap – practical tips and advice for maternity leavers

Webinar

Cost: Free

This webinar has been developed to assist women in preparing for and returning from maternity leave.

Topics covered include:

- career or baby first?
- pregnancy and the workplace – know your rights
- well-being at work
- preparing for maternity leave while you are away
- personal branding while pregnant
- planning your return
- alternative options

[View the webinar here](#)

Judicial appointments: Succeeding with competency based selection Part I

Webinar

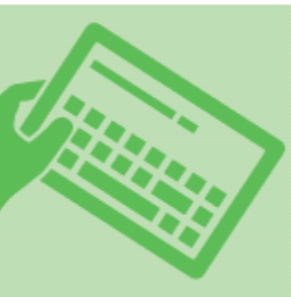
Cost: £22.50

Completing your self assessment plays an important part in the judicial appointment selection process. This webinar will help you to have a good understanding of the competencies and help you to enhance your chances of success by being able to demonstrate in your application how you meet those competencies.

Part 1 will cover:

- the Competency-based method and the competencies required for judicial appointment
- explanation of the competency-based method
- overview of the JAC selection stages and their specific competencies

[View the webinar here](#)





The Law Society

Judicial appointments: Succeeding with competency based selection Part II

Webinar

Cost: £22.50

Completing your self assessment plays an important part in the judicial appointment selection process. This webinar will help you to have a good understanding of the competencies and help you to enhance your chances of success by being able to demonstrate in your application how you meet those competencies.

Part II will cover:

- the selection process and methods
- practical advice on how to structure and present your self assessment in the required format
- overview of additional JAC selection methods used in candidate assessment

[View the webinar here](#)

Soft skills training – Stress management and resilience

Webinar

Cost: Free

Soft skills training aimed to assist junior lawyers build resilience and manage stress.

The webinar will cover:

- is pressure bad for you?
- sources of pressure
- when does pressure turn into stress?
- definition of stress and common symptoms
- top ten causes of stress at work
- what is resilience?
- tips for building your resilience and reducing stress at work

[View the webinar here](#)

Soft skills training – Communication and assertiveness

Webinar

Cost: Free

Soft skills training aimed to assist junior lawyers enhance their communication and assertiveness skills.

The webinar will cover:

- barriers to communication
- active listening
- tips for effective communication
- the behaviour model - expressive, analytic, amiable and expressive
- four styles of communication - assertive, aggressive, passive, passive/aggressive
- traits of assertive people
- assertiveness techniques

[View the webinar here](#)

Soft skills training – Personal organisation and time management

Webinar

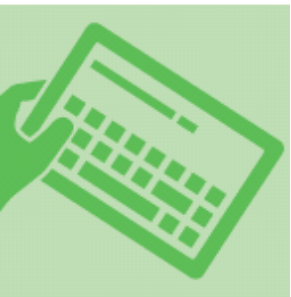
Cost: Free

Soft skills training aimed to assist junior lawyers enhance their personal organisation and time management skills.

The webinar will cover:

- prioritising and responding to a range of competing demands efficiently
- planning your workload
- ensuring that objectives that you've been set are clear
- balancing tasks and responsibilities
- avoiding being deflected from your priorities
- effectively delegating (where possible)
- exploring when it's appropriate to say "no"
- understanding how self-motivation, focus, and engagement with your job can impact your time management performance
- performing up to expectations while still achieving work/life balance

[View the webinar here](#)





The Law Society

Soft skills training – Networking and personal branding

Webinar

Cost: Free

Soft skills training aimed at junior lawyers. There are two elements to the webinar, networking and personal brand.

Networking is a vital resource in building your career connections.

The networking part of the webinar will cover:

- why network?
- what is meant by networking
- working the room
- moving around the room
- moving on
- what to do after networking

Personal brand is vital to advancing your career. It is one of the most effective ways to communicate to others what makes you stand out from others doing similar work.

The personal brand part of the webinar will cover:

- what is a personal brand?
- making your plan
- exploiting your brand
- tips for putting yours together

[View the webinar here](#)

Soft skills training - Presentation skills – Public speaking with confidence and impact

Webinar

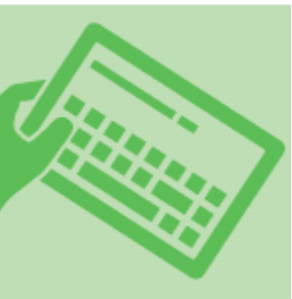
Cost: Free

Soft skills training aimed to assist junior lawyers enhance their presentation and public speaking skills.

The webinar will cover:

- top tips for effective presentations – some quick wins
- great openings & closings
- preparing your presentation
- content
- on the day
- relaxation techniques
- delivery
- vocal variety
- working with visual aids

[View the webinar here](#)



Soft skills training - Effective team working, leadership and delegation

Webinar

Cost: Free

Soft skills training aimed to assist junior lawyers with effective team working, leadership and delegation skills.

The webinar will cover:

- what is a team?
- benefits of teamwork for lawyers
- steps to building an effective team
- qualities of a great team player
- tips for leading a successful team
- know your leadership style
- delegation

[View the webinar here](#)

Student support webinars

Becoming a solicitor – Things to consider before making applications

Webinar

Cost: Free

When: 23 March 2016

The webinar aims to assist those considering qualifying as a solicitor to ensure that you are well equipped before embarking on the route to qualification.

The webinar will cover:

- things to consider before making applications
- tips for getting ahead of the game

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[View the webinar here](#)



The Law Society

Becoming a solicitor – Application forms and CVs

Webinar

Cost: Free
When: July 2016

The webinar aims to assist those considering qualifying as a solicitor increase their chances of success by providing tips that will help you to enhance applications and your CV.

The webinar will cover tips for producing strong applications and CVs to help you survive the application process.

The webinar will be available to view from July 2016 here:
www.lawsociety.org.uk/law-careers/becoming-a-solicitor

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Becoming a solicitor – Coping with interviews

Webinar

Cost: Free
When: October 2016

The webinar aims to assist those considering qualifying as a solicitor to survive the interview process.

The webinar will cover tips for having a good interview along with tips on how you answer those difficult questions.

The webinar will be available to view from October 2016 here
www.lawsociety.org.uk/law-careers/becoming-a-solicitor

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Publications

Thinking of working in-house? – Start planning your future today

Brochure

Cost: Free
When: May 2016

The brochure is aimed at those considering qualifying as an in-house solicitor. It covers:

- training in-house
- career options

This publication will be available to download from May 2016 at:
www.lawsociety.org.uk/law-careers/becoming-a-solicitor

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Changing career direction

Brochure

Cost: Free
When: May 2016

An increasing number of solicitors are looking to reshape their career as the legal profession experiences unprecedented change. The fast evolving legal market has seen many changes. The brochure will provide a starting point for those solicitors considering changing specialism, leaving private practice for in-house roles or considering a change away from the profession altogether.

This publication will be available to download from May 2016 at:
www.lawsociety.org.uk/communities





The Law Society

Becoming a solicitor – Start planning your future today

Brochure

Cost: Free

The brochure aims to answer the questions you might have if you are thinking of becoming a solicitor. It covers:

- the skills and training you need
- the different routes to qualification
- career options

To download a copy [click here](#)

To request hard copies please e-mail: careers@lawsociety.org.uk

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Disabled students – Start planning your future today

Brochure

Cost: Free

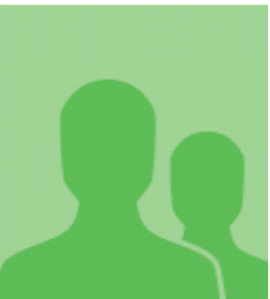
The brochure is aimed at disabled students considering a career as a solicitor. It includes tips on:

- overcoming barriers
- funding opportunities
- increasing your chances of success

[Download a copy here](#)

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Law



Mature students and career changers – Start planning your future today

Brochure

Cost: Free

The brochure is aimed to assist mature students and career changers considering a career as a solicitor. It includes tips on:

- overcoming barriers
- demonstrating transferrable skills
- increasing your chances of success

[Download a copy here](#)

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Preparing students for the solicitors' profession – A guide to qualification and the profession

Toolkit

Cost: Free

A comprehensive toolkit including guidance, tools and resources. It covers:

- overview of the profession
- routes to qualification
- practical advice
- career options

[Download a copy here](#)

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The Law Society

Becoming a solicitor – Understanding the different types of firms

Brochure

Cost: Free
When: June 2016

The brochure is aimed at those preparing to make applications for a period of recognised training. This brochure will provide an understanding of the different types to firms to assist candidates with their research in short-listing those firms to which they are best suited.

[Download a copy from April 2016 here](#)

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Website

The Becoming a solicitor website is a one-stop portal of information for anyone interested in becoming a solicitor. It contains practical guidance, research and analysis, as well as access to various publications. We want it to remain relevant and useful so get in touch at **careers@lawsociety.org.uk** if there is something missing or if you have any feedback.






Services and resources

Risk and Compliance support from the Law Society

Keeping on top of your regulatory compliance is critical, and a periodic review of your approach to risk and compliance can give you peace of mind.




The Law Society's Risk and Compliance Advisory Service delivers a comprehensive range of services to provide you with the information, skills and expertise you need to mitigate risk and comply with industry regulations.

Our service has been designed to deliver support and guidance that suits your needs:

- Keep up-to-date with the latest developments within risk and compliance via timely email updates for members of our risk and compliance service.
- Receive thorough training on need-to-know principles and processes such as
 - best practice approaches to outcomes-focused regulation
 - cyber security safeguards
 - arrangements to evidence your continuing competence.
- Benefit from bespoke support, advice and recommendations via our confidential Advisory Service.



An approach informed by experience



Since 2010, we have worked with over 500 organisations on an ongoing basis to help them understand their current risk profile and ensure they have what they need to implement any required mitigating measures.

Our support includes compliance health-checks, on-site visits and bespoke telephone support. However you approach us, we will quickly identify the critical success factors that will help drive future levels of performance, integrity and assurance in your organisation.



Key contact

Pearl Moses, head of risk and compliance, is a seasoned legal practitioner with over 12 years' experience in private practice, legal publishing and regulatory compliance issues. She specialises in creating tailored compliance solutions and interventions to help firms and in-house legal teams embed sound risk management principles and best practice client care and complaints handling systems.

Pearl is supported by a skilled team of technical experts with backgrounds in regulation, private practice and in-house work.



For more information on how we can support you please e-mail us at riskandcompliance@lawsociety.org.uk or call us on **0207 316 5655**.



The Law Society

Law Society Publishing's Career Planning for Solicitors

This comprehensive guide provides essential guidance for trainees, recently qualified solicitors and all those looking to develop their careers or change direction. It is a must for anyone planning their future as a solicitor. [Click here](#) to visit the bookshop.

Job seeking practice note

This practice note gives advice on seeking a job in the legal profession. [Click here](#) to download the practice note.

Redundancy practice note

The prospect of redundancy can be unsettling, this practice note contains general advice for solicitors facing redundancy. [Click here](#) to download the practice note.

Library

The Law Society library provides access to one of the most comprehensive printed collections of law material in England and Wales, plus online access to many of the major electronic legal commercial services including Lexis, Westlaw and Justis.

- **Enquiry service**

Our experienced law librarians can help you find the information you need. You do not library@lawsociety.org.uk

- **Document supply**

Our Lawdocs service can email, fax or post copies of most material within our collection. We offer a standard or a premium service. Please email lawdocs@lawsociety.org.uk

For more information please visit www.lawsociety.org.uk/library

Reading Room, restaurant and room hire

All members are welcome to use the Reading Room and 113 restaurant and bar whenever the building is open and the rooms are not in use for events.

Members receive a 15 % discount on room bookings for meetings and events.

For more information visit www.113chancerylane.co.uk



About the Law Society

The Law Society exists to support, promote and represent all solicitors so they can help their clients. It also works to ensure no one is above the law and to protect everyone's right to have access to justice.

The Law Society helps members by:

- providing targeted support, advice and guidance on areas of practice and management growing and supporting the market for solicitors at home and abroad
- helping to maintain the reputation of England and Wales as the jurisdiction of choice and the use of English law throughout the world
- campaigning on legal issues important to members and the public.

The Law Society supports the profession by:

- providing practice notes and guidance on issues important to members
- giving advice through the library and helpline
- running accreditation schemes to support and demonstrate effective practice
- creating communities of members based on areas of law and demographics
- supporting those who find it difficult to enter the profession through the Diversity Access Scheme
- offering consultancy services for members who want more detailed help
- assisting members who wish to practise abroad.

The Law Society promotes the profession by:

- internationally working to open and grow markets for English and Welsh law such as inward visits of foreign lawyers and trade missions
- providing Find a Solicitor - the website enables consumers and businesses to find a solicitor who can meet their needs
- increasing awareness of the benefits of using a solicitor and promoting Find a Solicitor through a consumer marketing campaign
- hosting the annual Excellence Awards which highlight and celebrate outstanding contributions across the profession.

The Law Society represents the profession by:

- campaigning on the rule of law, human rights, access to justice and regulation. This includes lobbying in Brussels, Westminster and Cardiff and in the media
- working with international legal bodies to position the Law Society as a thought-leader on global legal issues
- intervening in cases where solicitors and the law are under threat in the UK and abroad
- helping members to represent key issues impacting the profession to their MP or MEP
- using the law to challenge changes which will impact negatively on the profession and society
- championing and facilitating pro bono work.





The Law Society

How the Law Society works

Solicitors pay their annual practising certificate fee to the Solicitors Regulation Authority. The Law Society receives around 30 % of this fee to support, represent and promote the profession. Other funding comes from commercial activities.

The Law Society Council governs the Law Society's work. Council members are elected to represent members from England and Wales, different demographic groups and parts of the profession. The Law Society harness the knowledge of the Council members and around 300 volunteers to deliver the advice, support and service members want. The Council has 100 seats, 61 for geographical constituencies and 39 for special interest groups and areas of practice.

For more information please visit
www.lawsociety.org.uk

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