



Group Risk Management Lead

Job purpose:

To ensure a Group risk framework is prepared and maintained.

Manage the monitoring of , and reporting on, the key strategic and operational risks and related key controls to ensure risk management across the Group.

Key Accountabilities

- Manage the process of preparing consolidated reporting to Audit Committee, and governance forums including the Business and Oversight Board, to ensure that they are kept informed of the key risks facing the Group and the effectiveness of management activity and controls.
- Present those papers to the risk forums
- Develop a risk management framework and manage its implementation across the Group to support the development and improvement of the Group's approaches to management of risk.
- Accountable for ensuring that risk management is embedded within the business planning process
- Ensure that effective Group and Strategic Risk Registers are maintained including managing the operation of processes that monitor and manage key risks.
- Monitor the external and internal risk environment and assess the impact upon the Group.
- Oversee and engage with key stakeholders to ensure effective and efficient operation of manager-focussed operational risk assurance processes across the Group.
- Provide and oversee the provision of expert advice on risk identification and management to managers across the Group.
- Ensure that effective Groupwide business continuity plans are maintained , tested and that the process is continuously improved
- Ensure that a fit for purpose risk management database is in place to facilitate the recording and tracking of risks within the organisation
- Continually develop and improve the Group's approaches to management of risk.



Knowledge, Skills & Experience

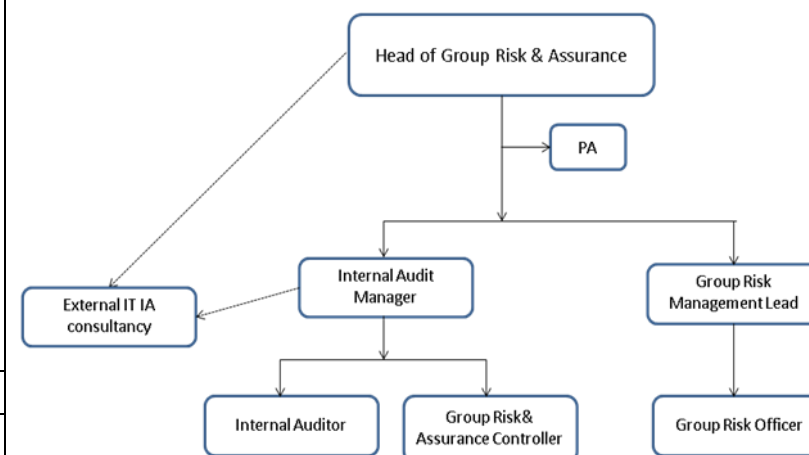
Essential:

- Educated to degree-level with a recognised qualification in risk management
- Risk management expert with experience of using risk management tools
- Strong communication skills, written and oral, with the ability to engage, influence and challenge colleagues and stakeholders across the Society
- Proven experience of managing risk -related activity in a complex organisation
- Proven experience of providing risk management training
- Proven experience of managing the co-ordination of Business Continuity Planning
- Proven experience of providing Business Continuity Planning training
- A good understanding of the business operations of a complex organisation
- Experience of leading and managing staff

Planning & Organising

- Co-ordination of senior stakeholders across the Group, working in an entirely matrix-managed fashion, considering the whole breadth of business activity and internal and external impacts
- Manage the process for organising quarterly meetings of the Joint Risk Forum and Business Continuity Planning Forum.
- Creativity and flexibility of approach to ensure success, making use of strong negotiating and influencing skills
- Drawing together the skills and knowledge necessary to ensure effective risk management, including from consultants
- Keeping abreast of the internal and external risk environment
- Maintaining flexibility of technical plans, recommending to executive managers appropriate courses in reaction to a particular event
- Leading and overseeing a team to ensure that goals are met
- Working across the group, promote, influence and challenge stakeholders at all levels to

Organisation Chart





ensure risks are managed and owned

Dimensions

- Reports to the head of Group Risk & Assurance
- Manages the Group Risk Officer
- The data and information required to satisfy the accountabilities of this role may come from anywhere with the Society, and from external bodies
- Will be required to lead and manage a programme to provide training, advice and guidance to senior managers and directors
- Will be required to manage the agenda for meetings of risk forums, identify attendees / inputs required and ensure delivery of documents in advance
- The role delivers the practical operational execution of the Society's risk management approach, as well as ensuring definition and management of the approach
- May be required to deputise for the head of Group Risk & Assurance
- The post will involve regular travel between the Midlands and London offices